

NORTH CAROLINA

WAYNE COUNTY

The Wayne County Board of Commissioners met in regular session on Tuesday, July 1, 2008 at 9:00 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina.

Members present: Roland M. Gray, Chairman; Atlas Price, Jr., Vice-Chairman; Wilbur E. Anderson; John M. Bell; C. Munroe Best, Jr.; J. D. Evans and Efton M. Sager.

Members absent: None.

Work Session

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held a work session to discuss the items of business on the agenda.

Invocation

Commissioner Wilbur E. Anderson gave the invocation.

Pledge of Allegiance

Commissioner J. D. Evans led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

Approval of Minutes

Upon motion of Commissioner John M. Bell, the Board of Commissioners unanimously approved the minutes of the special session of the Board of Commissioners on June 12, 2008.

Rose Webber

County Manager W. Lee Smith, III stated our thoughts and prayers are with Assistant Register of Deeds Rose Webber and her family, co-workers and friends.

Discussion/Adjustment of Agenda

Chairman Roland M. Gray adjusted the agenda by adding Use of Courthouse Grounds for 4th of July Parade, and Workers Compensation and Sheriff budget amendments to the Consent Agenda; and Wayne County Public Schools Expansion Budget Items to New Business.

Special Recognition

The Board of Commissioners presented an engraved plaque to Social Services Director Judy Pelt in recognition of her dedicated service as a County of Wayne employee. Mrs. Pelt began working with the county on June 30, 1975 and will retire on July 31, 2008.

Appointment – Wayne County Latino Council

Upon motion of Commissioner Wilbur E. Anderson, the Board of Commissioners unanimously appointed Ana Vega to fill the unexpired term on Rhonda Konig on the Wayne County Latino Council. Mrs. Vega's term will expire on May 5, 2009.

Upcoming Appointment

The Appointment Committee announced D. Lynn Whitted was under consideration for appointment to the Wayne Community College Board of Trustees.

Board of Commissioners Committee Reports

Vice-Chairman Atlas Price, Jr. wished Commissioner J.D. Evans a very happy birthday on July 4th.

New Hope Volunteer Fire Department Presentation Concerning the Hyde County Wildfire

New Hope Volunteer Fire Department Captain and Training Officer Mike Smith stated Wayne County was represented in trying to fight the wildfire in Hyde and Washington counties. The wildfire covers 45,000 acres or approximately 62 square miles. Lightning was the source of the fire. Thus far, no major structure or infrastructure has been damaged. Currently, the wildfire is 75% contained. The fire is expected to smolder for six months. He showed photographs of the wildfire and methods being used to contain the fire. The citizens of the area showed their appreciation to the New Hope Volunteer Fire Department firefighters for their service.

New Hope Volunteer Fire Department Captain and Training Officer Mike Smith stated Wayne County is fortunate to have the level of fire service it has.

County of Wayne Employee Staffing and Scheduling Proposal

Assistant Tax Administrator Alan Lumpkin stated the County of Wayne Benefits Task Force met on May 30, 2008 to begin consideration of a four-day work week and/or flexible scheduling with the goal of helping employees with fuel expenses and the county with operational expenses. The task force members were asked to research staffing ideas that would mutually benefit the County of Wayne and the employees. The task force members considered impact on the ability to provide services, potential operations savings for the County of Wayne, potential fuel savings for employees, impact on the quality of life for employees and roadblocks to overcome. He presented a recommended departmental work schedule with implementation to begin on August 1, 2008.

County Manager W. Lee Smith, III thanked the County of Wayne Benefits Task Force members for their recommendation. Schedule changes should not affect the delivery of services to the public and should not be confusing.

After discussion, County Manager W. Lee Smith, III stated he would meet with representatives of the County of Wayne Benefits Task Force and discuss the suggestions the Board of Commissioners made concerning the issue. He stated his recommendation would be for one year in order to determine the county operational savings.

Upon motion of Commissioner Wilbur E. Anderson, the Board of Commissioners unanimously authorized the County Manager to plan and implement a staffing schedule for County of Wayne facilities and employees for a period of one year.

Wayne County Public Schools Performance Contract

Upon motion of Commissioner C. Munroe Best, Jr., the Board of Commissioners unanimously approved and authorized the Chairman of the Wayne County Board of Commissioners to sign the resolution approving the Wayne County Board of Education entering into an \$8.2 million guaranteed energy savings contract, upon approval of the contract by the Wayne County Board of Education. The list of projects and resolution are attached hereto as Attachment A.

Wayne County Public Schools Expansion Budget Items

In the 2008-2009 County of Wayne budget, the Board of Commissioners approved funding for the following expansion budget items for the Wayne County Public Schools:

1. K-2 Summer Focused Intervention Program – The goal will be to provide a high quality early intervention curriculum that focuses on literacy, mathematics and writing. Certified K-2 teachers will facilitate the program with support from instructional assistants. The number of students selected from each school will be based on student enrollment, NCLB sanction points, and the number of personalized education plans developed for students at this level. Assessment scores, teacher observation and student progress will be reviewed to identify students for the program. The effectiveness of the program will be determined by the end of the year and beginning of the year K-2 assessment scores.
2. One mobile pre-kindergarten bus – The goal is to increase the academic readiness for the pre-kindergarten students participating in the program. The expected outcome is the at-risk students participating in the program will have a higher academic readiness upon entering kindergarten in 2009-2010 than similar non-participating students as measured by the K-2 assessment instruments (a standardized statewide assessment).
3. Additional security for schools in the amount of \$250,000 – The goal is to provide the optimum safe school environment for students, staff and stakeholders. The expected outcome is to use additional technology and equipment to better assure and maximize a safe school environment. The funding will be used for camera systems at Spring Creek High School, Southern Wayne High School, Rosewood High School and Dillard Middle School; system wide network equipment upgrade; walk-through metal detectors at Dillard Middle School, Eastern Wayne Middle School and Norwayne Middle School and a contingency fund.

The Board of Commissioners discussed the need to receive regular progress reports on the 2008-2009 expansion budget items for the Wayne County Public Schools.

Consent Agenda

Upon motion of Commissioner J. D. Evans, the Board of Commissioners unanimously approved and authorized the following items under the consent agenda:

1. Cancellation of Board of Commissioners meeting on July 15, 2008
2. Permission for the Downtown Goldsboro Development Corporation to use the Wayne County Courthouse grounds on September 26, 2008 for its annual banquet
3. Received bids for the Jeffreys Building renovations of the 1st and 3rd floors, attached hereto as Attachment B and awarded the bid to the lowest bidder, D. S. Simmons, Inc., in the amount of \$859,500 for the base construction and Alternates G-1 work station cubicles, G-2 masonry restoration and G-3 window treatments.
4. Petition for addition to the state maintenance system – Glover Drive in the Pearl Place Subdivision, attached hereto as Attachment C
5. Budget amendments
 - a. County Capital Reserves
 - b. Juvenile Crime Prevention Council
 - c. Juvenile Crime Prevention Council
 - d. Sheriff
 - e. Sheriff
 - f. Services on Aging
 - g. Workers Compensation
 - h. Sheriff
6. Use of Wayne County Courthouse grounds for 4th of July parade

Board of Commissioners Comments

Commissioner J.D. Evans stated the Dudley Postmaster was concerned about telephone books being delivered by throwing them along the roadside.

Commissioner Efton M. Sager wished everyone a happy 4th of July.

Chairman Roland M. Gray wished everyone a happy 4th of July.

Closed Session

At 10:51 a.m., upon motion of Vice-Chairman Atlas Price, Jr., the Board of Commissioners unanimously declared itself in closed session to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange or lease.

At 11:10 a.m., upon motion of Commissioner Wilbur E. Anderson, the Board of Commissioners unanimously declared itself in regular session.

Fire Protection Districts Presentation

Emergency Services Director A. Joe Gurley, III stated he and his staff would be meeting with the Wayne County fire chiefs in the near future to discuss the changes being made to update to fire protection district maps in order to comply with the requirements of the Office of the State Fire Marshal for the five mile and six mile districts. Now the fire protection district maps will be done electronically, rather than by the old method of point to point descriptions.

Fire Marshal Bryan Taylor stated the North Carolina Department of Insurance is requiring fire protection districts be defined by property lines, rather than from a point to point description. The goal is to have the districts follow the written descriptions as closely as possible. Approximately 12-16 fire districts will be asked to provide coverage within the six mile range.

Emergency Services CAD/GIS Specialist James W. Boyette, Jr. showed the Board of Commissioners the current and proposed fire protection districts.

The Board of Commissioners discussed the need to address the problem of correcting the fire protection maps and continued training in order to keep the best fire protection ratings.

Board of Commissioners' Information

The Board of Commissioners was advised of the following personnel changes:

1. 4-H
Name of Employee – Ronald Canady
Date of Employment – June 9, 2008
Classification – 4-H Bus Driver, Part-time
Salary – \$11.45 per hour
2. Solid Waste
Name of Employee – Daniel Wason
Date of Employment – June 6, 2008
Classification – Site Attendant-Substitute, Part-time
Salary – \$6.15 per hour
3. Buildings and Grounds
Name of Employee – Raeford O'Neil Williams
Date of Employment – June 2, 2008
Classification – Maintenance Supervisor, Full-time
Salary – \$35,545 per year
4. Buildings and Grounds
Name of Employee – Jeffrey Ralph
Date of Employment – June 2, 2008
Classification – Electrician, Full-time
Salary – \$31,435 per year
5. Health
Name of Employee – Donna C. Phillips
Date of Employment – July 1, 2008
Classification – Dental Hygienist I, Full-time
Salary – \$41,068 per year

6. Emergency Medical Services
Name of Employee – Megan Ham
Date of Employment – July 1, 2008
Classification – Emergency Medical Technician-Basic, Full-time
Salary – \$24,001 per year
7. Emergency Medical Services
Name of Employee – Carlton Barnes
Date of Employment – June 16, 2008
Classification – Emergency Medical Technician, Part-time
Salary – \$11.63 per hour
8. Emergency Medical Services
Name of Employee – Sandra Sudduth
Date of Employment – July 1, 2008
Classification – Emergency Medical Services-Basic, Full-time
Salary – \$24,001 per year
9. Emergency Medical Services
Name of Employee – Trinity Woodfill
Date of Employment – June 16, 2008
Classification – Emergency Medical Technician-Basic, Part-time
Salary – \$11.63 per hour
10. Emergency Medical Services
Name of Employee – Catrina Perryman
Date of Employment – June 16, 2008
Classification – Emergency Medical Services-Basic, Part-time
Salary – \$11.63 per hour
11. Emergency Medical Services
Name of Employee – Kimberly Fisher
Date of Employment – June 16, 2008
Classification – Emergency Medical Technician-Basic, Full-time
Salary – \$24,001 per year