

## **NORTH CAROLINA**

### **WAYNE COUNTY**

The Wayne County Board of Commissioners met in regular session on Tuesday, March 18, 2008 at 9:00 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina.

Members present: Roland M. Gray, Chairman; Atlas Price, Jr., Vice-Chairman; John M. Bell; C. Munroe Best, Jr.; J. D. Evans and Efton M. Sager.

Members absent: Wilbur E. Anderson.

#### **Work Session**

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held a work session to discuss the items of business on the agenda.

#### **Invocation**

Commissioner J. D. Evans gave the invocation.

#### **Pledge of Allegiance**

Commissioner J. D. Evans led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

#### **Approval of Minutes**

Upon motion of Commissioner John M. Bell, the Board of Commissioners unanimously approved the minutes of the Board of Commissioners meetings on February 5 and 13, 2008; February 18, 2008 and February 19, 2008.

#### **Discussion/Adjustment of Agenda**

Chairman Roland M. Gray adjusted the agenda by deleting Special Recognition from Committee Reports, by adding a Solid Waste budget amendment to the Consent Agenda, by deleting Wayne County Adult Care Home Community Advisory Committee and Wayne County Nursing Home Community Advisory Committee Update from New Business and by adding Highway 70 Corridor Commission Appointment to New Business and by adding Resolution Requesting a Legislative Research Commission to Study Methods of Disposing of Wastewater.

#### **Upcoming Appointments**

The Appointment Committee announced the following persons were under consideration for appointment or reappointment:

- Wayne County Council on Aging – Mary H. Boyette, Nancy Delia and Eleonore Hinkson
- Community Child Fatality Prevention Team – Jerome L. Ellis
- Commissioners' Council for Older Adults – Ethel Barnes, Helena Bell, Gloria Benton, Cheryl A. Crumpler, Terry Davis, Brownie Doss, Nancy Gendreau, B. R. "Ruff" Huggins, Linda J. Jones and Hilda B. Rouse
- Neuse River Regional Council – Kelly Griffin

#### **Appointment – Mount Olive Planning Board**

Upon motion of Vice-Chairman Atlas Price, Jr., the Board of Commissioners unanimously appointed Rex Hatch to the Mount Olive Planning Board. Mr. Hatch's term will expire on March 17, 2011.

### **Appointment – Wayne County Adult Care Home Community Advisory Committee**

Upon motion of Vice-Chairman Atlas Price, Jr., the Board of Commissioners unanimously reappointed Carroll Goodridge to the Wayne County Adult Care Home Community Advisory Committee. Mr. Goodridge's term will expire on March 19, 2011.

### **Appointment – Commissioners' Council for Older Adults**

Upon motion of Vice-Chairman Atlas Price, Jr., the Board of Commissioners unanimously reappointed Hilda Gibbs, Stephanie Widener Rose, Eryn McAuliffe, Peggy Seegars, Judy Pelt, Pam Holt, June Monk and Dr. Marlee Ray to the Commissioners' Council for Older Adults. The terms of Hilda Gibbs, Stephanie Widener Rose, Peggy Seegars, Judy Pelt and June Monk will expire on April 1, 2011. The terms of Eryn McAuliffe, Pam Holt and Dr. Marlee Ray will expire on March 17, 2011.

### **Vision Statements, Policies and Actions for the Wayne County Comprehensive Plan**

Commissioner J. D. Evans stated he was glad the Wayne County Comprehensive Plan was coming to fruition. He commended the Wayne County Planning Board and others for their work on the Wayne County Comprehensive Plan. All county departments will cooperate to ensure the statements, policies and actions will be carried out.

Vice-Chairman Atlas Price, Jr. stated the Wayne County Comprehensive Plan was put together by staff and citizens. The plan is good for Wayne County.

Commissioner Efton M. Sager stated the Wayne County Comprehensive Plan is a good start and will be used as a roadmap

County Manager W. Lee Smith, III stated the Wayne County Comprehensive Plan is a working document, which will be reviewed annually.

Upon motion of Vice-Chairman Atlas Price, Jr., the Board of Commissioners unanimously approved and authorized the vision statements, policies and actions for the Wayne County Comprehensive Plan, attached hereto as Attachment A.

### **2008-2012 Wayne County Plan on Aging**

Upon motion of Commissioner C. Munroe Best, Jr., the Board of Commissioners unanimously approved and authorized the Wayne County Manager to sign the 2008-2012 Wayne County Plan on Aging as presented.

### **WATCH Update**

Jimmie E. Ford, President of WATCH (Wayne Action Teams for Community Health); Sissy Lee Elmore, Executive Director of WATCH and Murray Porter, Past President of WATCH, updated the Board of Commissioners on the progress of WATCH.

WATCH is an asset to Wayne County. The WATCH van is driven to 22 locations each month in the county. Last year there were 44,000 patient visits, free pharmaceuticals given out totaling \$3.84 million and patients were seen for 10,000 hours. WATCH has worked to decrease the teen pregnancy rate for a total of 19 points in four years.

WATCH has received a Duke Endowment grant, which will enable services to be expanded and another staff person hired. Duke Endowment was impressed with the amount of community support for WATCH and approved the grant request. Private donations to WATCH have increased. The golf tournament raised \$85,000 last year, which was a \$25,000 increase over the previous year.

### **Introduction of Wayne County Facilities Director**

County Manager W. Lee Smith, III introduced Carl Locus to the Board of Commissioners. Mr. Locus is the new Wayne County Facilities Director.

## **Resolution Requesting Continued Funding of North Carolina's Eastern Region**

Upon motion of Commissioner C. Munroe Best, Jr., the Board of Commissioners unanimously approved and authorized a resolution supporting continued funding of North Carolina's Eastern Region from the North Carolina General Assembly, attached hereto as Attachment B.

## **Resolution Requesting Funding for Bridge Improvements in Wayne County**

Upon motion of Vice-Chairman Atlas Price, Jr., the Board of Commissioners unanimously approved and authorized a resolution requesting \$135,000 be made available to the North Carolina Department of Transportation to make the needed bridge improvements in Wayne County, attached hereto as Attachment C.

## **Highway 70 Corridor Commission Appointment**

County Manager W. Lee Smith, III stated the membership of the Highway 70 Corridor Commission voted to eliminate the alternate member for each member county and have four voting members per county. Each member county would be urged to allocate one seat to each large municipality with a population of 20,000 and over in the county. This would be a local decision.

The Board of Commissioners will consider the appointment to the Highway 70 Corridor Commission at its next meeting.

## **Consent Agenda**

Upon motion of Vice-Chairman Atlas Price, Jr., the Board of Commissioners unanimously approved and authorized the following items under the consent agenda:

1. Appointment of James Scott to fill the unexpired term of Leslie E. Thompson on the Rosewood Fire Protection District Commission. Mr. Scott's term will expire on June 30, 2009.
2. Budget amendments
  - a. Social Services
  - b. E-911
  - c. Sheriff
  - d. Sheriff
  - e. Solid Waste
  - f. Sheriff
  - g. Sheriff
  - h. Health
  - i. Services on Aging
  - j. Sheriff
  - k. Health
  - l. Solid Waste

## **Public Comments**

Tom Drew stated he contested the 2007 elections and wanted to address the education of democracy.

Jim Barnwell stated we have a problem with water. He suggested a lake system be created to store water when the Neuse River level was high. A pumping station could be built and water piped to the Triangle area if needed.

## **Board of Commissioners Comments**

Commissioner Efton M. Sager stated he appreciated Jim Barnwell's insight and thought in presenting his ideas to the Board of Commissioners.

Commissioner J. D. Evans stated he appreciated the efforts of Jim Barnwell.

## **County Communications System**

County Manager W. Lee Smith, III stated the current Wayne County communications system is in dire need of replacement. For several years the county has been planning to replace the system with E-911 funds and had started with the construction of a tower in Goldsboro. However, the North Carolina General Assembly changed how the E-911 funds could be used. Wayne County will no longer be able to use E-911 funds to purchase equipment. Therefore, the county's funding source to replace the communications equipment has been eliminated.

The proposed Wayne County communications system would allow communication with all systems, including radios, pagers and the VIPER system. The Wayne County fire departments have requested the new system be built for the future. The proposed system will cost \$9-10 million to build. Currently, the county has approximately \$1.5 million in reserves for the new communications system. Plans are to use the reserves to construct new towers in Mount Olive and Grantham.

County Manager W. Lee Smith, III proposed a quarter cent sales tax for the purchase and set-up of portable radios for law enforcement, rescue, fire departments and municipalities. Based on current projections, the quarter cent sales tax would pay for the system within 3-4 years. The county may need to borrow \$5-6 million initially for the system and pay it back on a short-term basis.

The fire departments and municipalities support the plan to use a quarter cent sales tax for the bulk purchase of portable radios and equipment installation by the county. The county would be responsible for the annual maintenance costs. The fire departments and municipalities would be responsible for radio replacements after the initial purchase.

The Board of Commissioners and staff discussed the possibility of including the purchase of portable radios for the Wayne County Public Schools, Red Cross and probation and parole.

County Attorney E. B. Borden Parker stated the Board of Commissioners cannot spend county funds to campaign for a quarter cent referendum and cannot obligate future revenues generated by a quarter cent sales tax. The language on the ballot cannot dictate how the sales tax would be used. Individual Commissioners may support and work for passage.

County Manager W. Lee Smith, III stated the Board of Commissioners may need to address the building codes to ensure communications are able to take place in large commercial facilities through an amplifier.

Under the North Carolina General Statutes, the Board of Commissioners must act to put a sales tax in effect, if passed by the voters.

County Manager W. Lee Smith, III stated the communications system touches everyone in Wayne County. He requested the Board of Commissioners allow the staff to begin getting bids for a new communications system. No Commissioner spoke in opposition to the request. Therefore, County Manager W. Lee Smith, III stated he would request the Wayne County fire departments and municipalities support the quarter cent sales tax.

## **Work Session – Update on Water Summit**

County Manager W. Lee Smith, III thanked the Eastern Carolina Council for the recent informative water summit. Approximately 150 people attended from all areas of interest and concern. The group discussed the technology of injection into existing wells to hold back saltwater. The group also discussed injection of grey water into wells for withdrawal later. New technologies are providing new processes to help preserve our water resources.

## **Resolution Requesting Study of Methods of Wastewater Disposal**

Upon motion of Commissioner Efton M. Sager, the Board of Commissioners unanimously adopted a resolution requesting support in passing *An Act to Authorize the Legislative Research Commission to Study Methods of Disposing of Wastewater at Municipal Wastewater Treatment Systems* and urging the North Carolina General Assembly to create a study commission to study alternatives to current discharge methods currently allowed and examine other alternatives to remove the handicap now faced by our region, attached hereto as Attachment D.

### **Closed Session**

At 10:12 a.m., upon motion of Vice-Chairman Atlas Price, Jr., the Board of Commissioners unanimously declared itself in closed session to discuss matters relating to the location or expansion of industries or other businesses in the area served by the public body

At 11:05 a.m., upon motion of Commissioner Efton M. Sager, the Board of Commissioners unanimously declared itself in regular session.

### **Meeting with the Wayne County Board of Education**

At 11:30 a.m., the Wayne County Board of Commissioners met with the Wayne County Board of Education at the administrative offices of the Wayne County Public Schools, 2001 E. Royall Avenue, Goldsboro, North Carolina.

Wayne County Board of Commissioners present: Roland M. Gray, Chairman; Atlas Price, Jr., Vice-Chairman; John M. Bell; C. Munroe Best, Jr.; J. D. Evans and Efton M. Sager.

Wayne County Board of Commissioners members absent: Wilbur E. Anderson.

Wayne County Board of Education members present: Thelma Smith, Chairman; George Moye, Vice-Chairman; John P. Grantham; Pete Gurley and Rick Pridgen.

Wayne County Board of Education members absent: Shirley Sims and Dave Thomas.

### **Welcome**

Wayne County Board of Education Chairman Thelma Smith and Wayne County Board of Commissioners Chairman Roland M. Gray welcomed everyone to the meeting.

### **WorkKeys Update**

Diane Ivey, WORKS (Wayne Occupational Readiness Keys for Success) Workforce Development Coordinator, stated WorkKeys offers strategies and solutions for the issues facing the Wayne County economy and workforce development. WorkKeys addresses the current and future economic development needs by creating a workforce. People need basic work skills.

Wayne County faces a challenging time. The county is declining as a traditional agriculture economy and going toward labor. Many workers are being displaced. Many young people are migrating out of Wayne County in search of better paying jobs. The stakeholders in the job market are the employers, high school and college students and the current and future workforce.

WorkKeys is an efficient, fair screening tool to pinpoint the right candidates and to help other candidates target their training needs through a proven method called job profiling. Job profiling consists of task analysis to select the tasks most critical to a job and skill analysis to identify the skills and skill levels required to enter the job and to perform effectively. There are three components: job analysis, assessments and training. The skills assessment identified the following skills as critical to job success regardless of the industry of the occupation: reading for information, locating information and applied mathematics.

The Career Readiness Certification (CRC) is a portable credential, which is nationally recognized. There are three levels of certificates-bronze, silver and gold. The certificates confirm to employers that the recipient possesses the basic workplace skills in applied mathematics, reading for information and locating information.

In Wayne County the WORKS pilot project initiative began in the 11<sup>th</sup> and 12<sup>th</sup> grade at Wayne Early Middle College High School and 12<sup>th</sup> grade at Spring Creek High School and 12<sup>th</sup> grade at Southern Wayne High School. The statistics are as follows:

| Southern Wayne High School | Wayne Early Middle College High School | Spring Creek High School |
|----------------------------|--|--------------------------|
| 121 students tested        | 50 students tested                     | 100 tested               |
| Bronze - 27                | Bronze - 2                             | Bronze - 17              |
| Silver - 58                | Silver - 33                            | Silver - 48              |
| Gold - 24                  | Gold - 15                              | Gold - 26                |
| None - 12                  |  | None - 9                 |

The WORKS program provides many benefits for employers. It increases the bottom line, reduces turnover, provides greater workplace morale and increases productivity. The program also builds confidence in employees. The community shares in the benefits with more skills and better jobs.

WORKS Coordinator Diane Ivey cautioned the Career Readiness Certification is not a stand alone program. It must be integrated into new and existing career development programs.

### **Local Budget Update**

Wayne County Public Schools Assistant Superintendent of Finance Nan Barwick reviewed a draft of the anticipated 2008-2009 local revenue, which totaled \$22,340,943. The draft 2008-2009 local current expense budget increased \$1,369,470 or 6% over the 2007-2008 budget.

Wayne County Public Schools Assistant Superintendent of Finance Nan Barwick and Wayne County Public Schools Assistant Superintendent for Auxiliary Services Sprunt Hill reviewed the 2008-2009 auxiliary services budget request, which totaled \$2.5 million.

The Wayne County Board of Education is requesting the following 2008-2009 expansion budget items:

1. One additional mobile pre-kindergarten bus - \$165,000
2. Summer school for rising 1<sup>st</sup>- 3<sup>rd</sup> graders - \$250,000
3. Additional security equipment, cameras and access control technology - \$250,000
4. Additional School Resource Officers for nine middle schools – cost to be determined
5. Position to coordinate district-wide mentoring programs, middle school extracurricular activities and other duties as defined and determined - \$55,000
6. Research and plan for implementation of career-technical (vocational) high school and/or additional career academies at existing high schools – cost to be determined

### **Facility Policy Issues Update**

Wayne County Public Schools Assistant Superintendent of Finance Nan Barwick and Wayne County Public Schools Assistant Superintendent for Auxiliary Services Sprunt Hill reviewed the summary of the Evergreen Solutions potential saving recommendations. Evergreen Solutions projected a total savings of \$1,500,087 and the Wayne County Public Schools actually saved \$456,033 on the recommendations, which were enacted.

### **Proposed Memorandum of Understanding**

Wayne County Public Schools Attorney H. Jack Edwards shared an initial draft Memorandum of Understanding between the Wayne County Board of Commissioners and Wayne County Board of Education concerning the financing of proposed school facilities.

## **Comments**

Wayne County Manager W. Lee Smith, III informed the Board of Education of a proposal he shared earlier today with the Board of Commissioners to utilize the proposed quarter cent sales tax for the purchase and set-up of portable radios for law enforcement, rescue, fire departments and municipalities. Portable radios for the Wayne County Public Schools buses could also be included. A new communications system is a priority for Wayne County.

In response to a question from Wayne County Board of Education Member George Moye, County Attorney E. B. Borden Parker stated the Board of Commissioners cannot spend any public money in support of the quarter cent sales tax referendum. Individual County Commissioners can support the referendum.

Wayne County Board of Education Member Pete Gurley requested the Wayne County Board of Commissioners reinstate the Wayne County Teacher Scholarship Program.

## **Board of Commissioners' Information**

The Board of Commissioners was advised of the following personnel changes:

1. Emergency Services  
Name of Employee – Janice Dean Barwick  
Date of Employment – February 15, 2008  
Classification – Telecommunicator, Part-time  
Salary – \$10.56 per hour
2. Health  
Name of Employee – Pamela H. Goff  
Date of Employment – March 3, 2008  
Classification – Processing Assistant IV, Full-time  
Salary – \$23,443 per year
3. Day Reporting Center  
Name of Employee – DeMaris Moore  
Date of Employment – January 23, 2008  
Classification – Pre-trial Release Coordinator, Full-time  
Salary – \$26,461 per year
4. Planning  
Name of Employee – Charles Michael Aycock  
Date of Employment – March 1, 2008  
Classification – Planning Board Member, Part-time  
Salary – \$20.00 per month
5. Animal Control  
Name of Employee – Debbie Cochran  
Date of Employment – February 4, 2008  
Classification – Animal Shelter Attendant, Full-time  
Salary – \$20,733 per year
6. Planning  
Name of Employee – Leon Bradford Wells, III  
Date of Employment – March 1, 2008  
Classification – Planning Board Member, Part-time  
Salary – \$20.00 per month
7. Planning  
Name of Employee – Steve Preston Keen  
Date of Employment – March 1, 2008  
Classification – Planning Board Member, Part-time  
Salary – \$20.00 per month
8. Social Services  
Name of Employee – Angel Washington  
Date of Employment – February 25, 2008  
Classification – Social Worker I (work against Social Worker IAT), Full-time  
Salary – \$26,461 per year

9. Social Services  
Name of Employee – Shirley Robinson  
Date of Employment – February 25, 2008  
Classification – Social Worker Trainee (work against Social Worker IAT),  
Full-time  
Salary – \$25,201 per year
10. Social Services  
Name of Employee – Denise Jackson-Kemp  
Date of Employment – February 20, 2008  
Classification – Social Worker IAT, Full-time  
Salary – \$41,074 per year
11. Social Services  
Name of Employee – Tracy Adcock  
Date of Employment – February 18, 2008  
Classification – Social Worker Trainee (work against Social Worker IAT),  
Full-time  
Salary – \$25,201 per year
12. Services on Aging  
Name of Employee – Paula Jo Edwards  
Date of Employment – February 18, 2008  
Classification – Supervisor of In-home Aide Program, Full-time  
Salary – \$36,400 per year
13. Detention Center  
Name of Employee – Danny E. Stanley  
Date of Employment – February 25, 2008  
Classification – Detention Officer I, Full-time  
Salary – \$26,492 per year
14. Detention  
Name of Employee – Cecil Clayton Swinson  
Date of Employment – February 27, 2008  
Classification – Detention Officer, Full-time  
Salary – \$26,492 per year
15. Emergency Medical Services  
Name of Employee – Joshua McNary  
Date of Employment – March 3, 2008  
Classification – Emergency Medical Technician, Part-time  
Salary – \$11.63 per hour
16. Social Services  
Name of Employee – Cassandra Raynor-Simpson  
Date of Employment – April 7, 2008  
Classification – County Social Services Program Administrator II, Full-time  
Salary – \$55,010 per year
17. Planning  
Name of Employee – Hattie I. Frederick  
Date of Employment – March 1, 2008  
Classification – Planning Board Member, Part-time  
Salary – \$20.00 per month
18. Health  
Name of Employee – Queen Reid  
Date of Employment – March 3, 2008  
Classification – Social Work II, Full-time  
Salary – \$32,163 per year
19. Buildings and Grounds  
Name of Employee – Carl Locus  
Date of Employment – March 10, 2008  
Classification – Buildings and Grounds Superintendent, Full-time  
Salary – \$73,895 per year
20. Emergency Medical Services  
Name of Employee – Steven Franklin Shackelford  
Date of Employment – March 3, 2008  
Classification – Emergency Medical Technician-Intermediate, Part-time  
Salary – \$12.21 per hour

21. Wayne NET  
Name of Employee – Kevin Massey  
Date of Employment – March 3, 2008  
Classification – Emergency Medical Technician, Part-time  
Salary – \$11.63 per hour
22. Social Services  
Name of Employee – Lissa Mariscal  
Date of Employment – March 10, 2008  
Classification – Office Assistant III, Full-time  
Salary – \$20,239 per year
23. Social Services  
Name of Employee – Angel Washington  
Date of Employment – February 25, 2008  
Classification – Social Worker Trainee (work against Social Worker IAT),  
Full-time  
Salary – \$25,201 per year
24. Health  
Name of Employee – Robert Fitch  
Date of Employment – January 1, 2008  
Classification – Physician, Part-time  
Salary – \$125.00 per hour
25. Services on Aging  
Name of Employee – Elouise Marie VanWormer  
Date of Employment – March 3, 2008  
Classification – Certified Nursing Assistant, Part-time  
Salary – \$8.00 per hour
26. Board of Elections  
Name of Employee – Elizabeth Diana Parker  
Date of Employment – February 28, 2008  
Classification – Election Specialist, Part-time  
Salary – \$11.00 per hour
27. Social Services  
Name of Employee – Libby Jorgensen  
Date of Employment – March 10, 2008  
Classification – Accounting Technician II, Full-time  
Salary – \$24,001 per year