

COUNTY OF WAYNE, NORTH CAROLINA
POSITION CLASSIFICATION AND PAY PLAN
Amended: October 21, 2025
by Adoption of the Budget Ordinance
EFFECTIVE: October 21, 2025

GRADE	MINIMUM	MIDPOINT	MAXIMUM
61	\$32,159	\$43,414	\$58,609
	OFFICE ASSISTANT CONVENTION CENTER CUSTODIAN DENTAL ASSISTANT DEPUTY REGISTER OF DEEDS I LIBRARY ASSISTANT LINE TECHNICIAN PRODUCTION TECHNICIAN SITE MAINTENANCE/ATTENDANT WEIGHMASTER		
62	\$33,767	\$45,585	\$61,540
	4-H SITE DIRECTOR ANIMAL SHELTER ATTENDANT FARMERS MARKET COORDINATOR MAPPER		
63	\$35,455	\$47,864	\$64,617
	4-H PROGRAM ASSISTANT CH PERMIT ANALYST CHILD SUPPORT AGENT I DENTAL ASSISTANT SUPERVISOR HOUSEKEEPING ASSISTANT INCOME MAINTENANCE INVESTIGATOR I LITERACY PROGRAM COORDINATOR		
64	\$37,228	\$50,257	\$67,847
	ADMINISTRATIVE ASSISTANT ANIMAL SHELTER ATTENDANT/RESCUE COORDINATOR DETENTION OFFICER I DETENTION OFFICER II DETENTION OFFICER II/COURT SPEC DETENTION OFFICER II/INMATE CONTROL		

	DETENTION OFFICER II/INMATE SERVICES DETENTION OFFICER II/INTERPRETER DETENTION OFFICER-ENTRY DETENTION OFFICER - MASTER GIS SPECIALIST GROUNDSKEEPER GROUNDSKEEPER/EQUIPMENT OPERATOR NON-CERTIFIED SPECIAL DEPUTY PROCESSING ASSISTANT III SOIL CONSERVATION ADMIN & PROGRAM ASST STAFF ASSISTANT/RECEPTIONIST VENUE SERVICES TEAM MEMBER			
65		\$39,089	\$52,770	\$71,240
E/E	CHILD SUPPORT AGENT II CRIMINAL ANALYST DEPUTY REGISTER OF DEEDS II ELECTIONS ADMINISTRATOR LIBRARY BRANCH MANAGER-NORTHERN WAYNE MAIL DEPOSIT SERVICES COORDINATOR MEDICAL RECORDS ASSISTANT PROCESSING ASSISTANT IV RECYCLING COORDINATOR TAX ASSISTANT I TRANSPORTATION COORDINATOR			
66		\$41,044	\$55,409	\$74,802
	ASSISTANT CIRCULATION DEPT HEAD CALL TAKER COMMUNITY HEALTHCARE WORKER FOREIGN LANGUAGE INTERPRETER GROUNDKEEPER LEAD INCOME MAINTENANCE CASEWORKER I INCOME MAINTENANCE TECHNICIAN LEAD CHILD SUPPORT AGENT II PATIENT RELATIONS REPRESENTATIVE PROCESSING ASSISTANT V REFERENCE ASSISTANT SENIOR CENTER PROGRAM MANAGER			
67		\$43,096	\$58,179	\$78,542
	ACCOUNTING TECHNICIAN			

E/P/L	ANIMAL CONTROL OFFICER
	ASSISTANT REGISTER OF DEEDS I
	BASIC EMT
	CHILD SUPPORT SUPERVISOR I
	COMMERCIAL PAINTER
	DEPUTY SHERIFF - ENTRY
	DEPUTY SHERIFF I
	DEPUTY SHERIFF II
	DEPUTY SHERIFF - MASTER DEPUTY
	DEPUTY SHERIFF - ENTRY/SRO
	DEPUTY SHERIFF I/SRO
	DEPUTY SHERIFF II/SRO
	DEPUTY SHERIFF - MASTER DEPUTY/SRO
	DETENTION OFFICER-CORPORAL
	ENVIRONMENTAL TECHNICIAN-SOLID WASTE
	EQUIPMENT OPERATOR/TRUCKS
	FLEET MAINTENANCE MECHANIC
	INFORMATION & OPTIONS COUNSELOR
	MAINTENANCE SUPERVISOR
	MAINTENANCE TECHNICIAN
	MAINTENANCE TECHNICIAN - SEWER FUND
	MEDICAL LABORATORY TECHNICIAN I
	PAYROLL TECHNICIAN
	PROCESSING UNIT SUPERVISOR
	SOCIAL WORKER TRAINEE
	SOIL CONSERVATION TECHNICIAN I
	TAX ASSISTANT II
68	\$45,250 \$61,088 \$82,469
	AEMT
	AUDIO VISUAL & MEDIA SPECIALIST
	CHILD SUPPORT SUPERVISOR II
	DEPUTY OPERATIONS MANAGER
	DETENTION OFFICER - SERGEANT
	HEAVY EQUIPMENT OPERATOR
	HOUSEKEEPING SUPERVISOR
	HUMAN SERVICES COORDINATOR III
	INCOME MAINTENANCE CASEWORKER II
	LICENSED PRACTICAL NURSE
	MAPPER/PROPERTY TRANSFER OFFICER
	MEDICAL LABORATORY TECHNICIAN II
	OFFICE MANAGER

	PUBLIC HEALTH NURSE I TELECOMMUNICATOR			
71		\$52,383	\$70,717	\$95,468
E/A	ANIMAL CONTROL SUPERVISOR ANIMAL SHELTER SUPERVISOR BUSINESS MANAGER CODE ENFORCEMENT OFFICER DENTAL HYGIENIST DETENTION OFFICER - LIEUTENANT ELECTIONS TECHNICIAN			
E/E	EMPLOYEE RELATIONS ADMINISTRATOR ENVIRONMENTAL HEALTH SPECIALIST IT SUPPORT SPECIALIST			
E/A	LIBRARY CHILDREN'S DEPT HEAD			
E/A	LIBRARY EXPERIENCES MANAGER			
E/A	LIBRARY REFERENCE DEPT HEAD			
E/A	LIBRARY TECHNICAL SERVICES SUPERVISOR			
E/A	LITERACY CONNECTIONS DIRECTOR MAPPING SUPERVISOR MAXWELL CENTER EVENT MANAGER PLANNER PUBLIC INFORMATION ASSISTANT - PA SOCIAL WORKER II			
E/E	SOIL CONSERVATION COORDINATOR TELECOMMUNICATOR - LEAD			
72		\$55,002	\$74,253	\$100,242
E/A	ASSISTANT PAYROLL ADMINISTRATOR ASSISTANT FIRE MARSHAL BUILDING CODE INSPECTOR II GRANT COORDINATOR/ADMINISTRATOR HR ADMINISTRATOR INCOME MAINTENANCE SUPERVISOR II IT SENIOR SUPPORT TECHNICIAN JAIL NAVIGATOR			
E/A	MEDICAL RECORDS MANAGER NUTRITIONIST III OFFICE MANAGER/DEPUTY CLERK PARAMEDIC PUBLIC AFFAIRS SPECIALIST TAX PROGRAMMER			

	TELECOMMUNICATOR - ASST SUPERVISOR TRAINING/QA COORDINATOR
73	\$57,752 \$77,966 \$105,254
E/A	ACCOUNTING SPECIALIST AIRPORT OPERATIONS MANAGER DEPUTY SHERIFF-LIEUTENANT DEPUTY SHERIFF - LIEUTENANT/SRO ENVIRONMENTAL HEALTH SUPERVISOR
E/A	HR GENERALIST IT SENIOR SUPPORT SPECIALIST MAXWELL CENTER SALES & MARKETING DIRECTOR PUBLIC HEALTH EDUCATION SUPERVISOR
E/E	PUBLIC INFORMATION OFFICER PROCUREMENT SPECIALIST
E/P/L	RN SUPERVISOR SOCIAL WORKER III ULTRASOUND TECHNICIAN I
74	\$60,640 \$81,864 \$110,516
E/A	ANIMAL SERVICES MANAGER APPRAISER SUPERVISOR BUILDING CODE INSPECTOR III COLLECTIONS DIVISION MANAGER CREW CHIEF INCOME MAINTENANCE SUPERVISOR III IT ASSOCIATE SYSTEMS ADMIN
E/A	PAYROLL ADMINISTRATOR TELECOMMUNICATOR- SHIFT SUPERVISOR TRAINING OFFICER
75	\$63,672 \$85,957 \$116,042
E/E	ASSISTANT DIRECTOR OF SOLID WASTE
E/A	DEPUTY DIRECTOR-BOARD OF ELECTIONS DEPUTY SWAT/MEDIC/PILOT
E/E	ENVIRONMENTAL HEALTH SUPERVISOR II FIELD TRAINING OFFICER
E/A	HR GENERALIST - LEAD
E/A	IT SYSTEMS ADMINISTRATOR
E/E	MEDICAL LABORATORY SUPERVISOR
E/A	NUTRITION PROGRAM DIRECTOR
E/A	OPERATIONS OFFICER

E/E	PUBLIC HEALTH NURSE II
	SERVICES ON AGING ASSISTANT DIRECTOR
	SOCIAL WORKER IAT
E/A	SOCIAL WORKER SUPERVISOR II
	TRAINING/QA MANAGER
	VETERAN SERVICES OFFICER
76	\$66,856 \$90,255 \$121,844
E/A	ASSISTANT DIRECTOR OF NURSING
E/E	ASSISTANT TO COUNTY MANAGER/CLERK TO BOARD
E/A	BUILDING CODE SUPERVISOR
E/A	BUSINESS OFFICER
E/E	DEPUTY SHERIFF - CAPTAIN
E/E	DEPUTY SHERIFF - CAPTAIN/SRO
	DEPUTY TAX ADMINISTRATOR
E/E	DETENTION OFFICER-CAPTAIN
	GIS ADMINISTRATOR
E/P/C	IT SENIOR SYSTEMS ADMINISTRATOR
	PUBLIC HEALTH NURSE III
	PUBLIC HEALTH NURSE III - ERRN
	PUBLIC HEALTH NURSE - QUALITY ASSURANCE
	SUPERVISOR-EMS
77	\$70,198 \$94,768 \$127,936
E/A	ACCOUNTING & BUDGET MANAGER
E/A	EMERGENCY MANAGEMENT COORDINATOR
E/A	ENVIRONMENTAL HEALTH MANAGER
E/E	FIRE MARSHAL
E/P/C	IT SYSTEMS ENGINEER
E/A	OCCUPATIONAL HEALTH NURSE
E/E	PUBLIC HEALTH NURSE SUPERVISOR
E/A	SAFETY AND RISK MANAGER
	SOCIAL WORKER SUPERVISOR IAT
E/A	SOCIAL WORKER SUPERVISOR III
78	\$73,708 \$99,506 \$134,333
E/A	ANIMAL SERVICES DIRECTOR
E/E	DAY REPORTING CENTER DIRECTOR
E/E	EXECUTIVE DIRECTOR BOARD OF ELECTIONS
E/E	INCOME MAINTENANCE ADMIN II
E/E	INSPECTIONS DIRECTOR
E/P/C	IT SENIOR SYSTEMS ENGINEER

E/P/C	IT TECH SERVICES SUPERVISOR
	OPERATIONS MANAGER -911
E/E	SERVICES ON AGING DIRECTOR
E/E	SOIL AND WATER DIRECTOR
E/E	SOLID WASTE DIRECTOR
E/E	VETERANS SERVICES DIRECTOR
79	\$77,394 \$104,481 \$141,050
E/P	DIRECTOR OF NURSING
	IT SENIOR SYSTEMS SUPERVISOR
E/E	SOCIAL WORKER PROGRAM MANAGER
80	\$81,263 \$109,705 \$148,102
E/E	DEPUTY DIRECTOR - EMS
E/E	DEPUTY SHERIFF - MAJOR
E/E	DETENTION OFFICER - MAJOR
E/A	EXISTING BUSINESS & INDUSTRY SPEC.
	FACILITY MAINTENANCE ASSISTANT DIRECTOR
	FACILITY SERVICES ASSISTANT DIRECTOR
E/P/C	IT OPERATIONS MANAGER/APP ANALYST
E/E	JAIL ADMINISTRATOR - MAJOR
E/E	REGISTER OF DEEDS
81	\$85,326 \$115,191 \$155,508
E/E	911 CENTER DIRECTOR
E/E	ADVANCED PRACTICE PROVIDER II
E/E	ADVANCED PRACTICE PROVIDER II/PHN SUPERVISOR
E/E	MAXWELL CENTER GENERAL MANAGER
E/E	LIBRARY ASSISTANT DIRECTOR
E/E	OFFICE OF EMERGENCY SERVICES DIRECTOR
E/E	PUBLIC AFFAIRS DIRECTOR
82	\$89,593 \$120,950 \$163,283
E/A	ASSISTANT DIRECTOR OF HUMAN RESOURCES
E/A	ASSISTANT FINANCE DIRECTOR
E/E	FACILITIES DIRECTOR
E/E	HUMAN SERVICES DEPUTY DIRECTOR
E/E	LIBRARY DIRECTOR
E/E	PLANNING DIRECTOR
E/E	PUBLIC HEALTH DEPUTY DIRECTOR
84	\$94,072 \$126,998 \$171,447

E/E	DENTIST			
E/E	EMS DIRECTOR			
85		\$103,480	\$139,698	\$188,592
E/E	SHERIFF			
E/E	TAX ADMINISTRATOR			
86		\$113,828	\$153,667	\$207,451
E/E	FINANCE DIRECTOR			
E/E	HUMAN RESOURCES DIRECTOR			
E/E	IT DIRECTOR			
E/E	PUBLIC HEALTH DIRECTOR			
E/E	SOCIAL SERVICES DIRECTOR			
87		\$125,210	\$169,034	\$228,196
88		\$137,731	\$185,938	\$251,016
NG*	Not on Grade			
E/P	ASSISTANT COUNTY ATTORNEY - DSS			
E/E	ASSISTANT COUNTY MANAGER			
E/P	COUNTY ATTORNEY			
E/E	COUNTY MANAGER			
E/E	GWTA DIRECTOR			
E/P	STAFF ATTORNEY			
<p>Titles with these designations may be qualified as FLSA exempt :</p> <p>E/E designates Exempt Status/Executive</p> <p>E/A designates Exempt Status/Administrative</p> <p>E/P designates Exempt Status/Professional</p> <p>E/P/C designates Exempt Status/Professional/Computers</p> <p>E/P/L designates Exempt Status/Professional/Learned</p>				